



Role title:	Armed Response Unit - Constable
Grade & salary:	Constable
Working hours/shift pattern:	40 hours per week
Additional allowances:	None
Location:	Wyatt's Way, Ripley
Post reports to:	Armed Response Unit Sergeant

Suitable for job share or part time:

Job share and part time working will be considered and applications are welcomed however, please contact the Firearms Inspector prior to your application to discuss your requirements.

The Armed Response Unit currently operates a 12 hour, 4 day on 4 day off shift system.

All Armed Response Unit Constables conduct their general policing role permanently armed with a sidearm.

All Armed Response Officers are expected to maintain levels of fitness and training commensurate with the role of an Armed Response Unit Officer.

Other considerations (e.g. travel)

Where Officers are unable to retain their firearms status in accordance with the Firearms Training Standard Operating Procedures they may be permanently removed from the post.

As part of the Armed Response Unit, officers may have the opportunity to develop firearms specialisms and command roles. Some of these roles have an element of 'on call' attached to them.

Date last reviewed: 25 June 2018



Purpose and Description of Job Role:

The primary role of the Armed Response Unit (ARU) is to respond to spontaneous and planned firearms incidents and incidents of violence where the use of Taser is authorised. Also the ARU provides the Force's principal initial response to events such as bomb threats or explosions and suspected improvised explosive device packages.

The Armed Response Unit provides the Force with a 24 hour basic Method of Entry (MOE) capability, with each of its Armed Response Vehicle's carrying an enforcer, hoolibar, lock breaking equipment and personal protection equipment and officers are trained in basic MOE techniques. Officers will be required to carry out any other reasonable duties within the overall function of the ARU Constable role.

When not in the armed role, Officers are expected to pro-actively support territorial divisions in crime and disorder policing and other related activities.

Officers will be required to carry out certain aspects of the role of Roads Policing Constable, including dealing with incidents on Fast Roads.

Officers will be expected to contribute fully to Operational Support Department's aims and objectives supporting the Force Commitment and Values.

Additional specialist posts on the unit require officers to undertake courses from time to time to enhance their skills, including T.A. Rifle, Close Protection, Operational Firearms Commanders and Satellite instructors.

There will be an expectation that officers joining the unit will be willing to undertake these additional skills.

Specific Roles and Responsibilities:

Applications are invited from ARV Constables wishing to transfer to Derbyshire Constabulary, Armed Response Unit based at Wyatt's Way, Ripley, Derbyshire.

Skills & Experience Required:

Essential:

- Substantive in the rank of Constable.
- Serving with a Home Office Force
- Must be an occupationally and operationally competent Armed response officer trained to a minimum of the National ARV role profile as detailed in the NPFTC Module A2 version 5.5
- Must be able to pass the JRFT to level 9-4 on application
- Must be a current police advanced driver
- Must be able to evidence occupational and operational competence at interview

Our principles

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Desirable:

- Authorised to drive goods vehicles up to 7.5 tonnes and personnel carriers
- Current or Previous experience in specialist skills as detailed in the NPFTC Module A2 version 5.5

Personal Qualities:

We have identified nine competencies that help describe what effective behaviour looks like in Derbyshire Constabulary. These competencies illustrate how we put our Force's guiding principles into practice so that everyone understands what is expected of them in their day-to-day work:

Acting with Integrity: Is trusted and respected by others and is known as someone who does what they say they'll do. Understands the impact and consequences of doing (and being seen to do) the right thing, is happy to raise concerns and will challenge inappropriate or unethical behaviour.

Working with Others: Works to develop a positive team spirit and appreciates the value different backgrounds and experience can contribute to team success. Is approachable and inspires others to do their best. Treats others with dignity and respect, and maintains a positive, friendly outlook. Appreciates the contributions of others – and lets them know.

Problem Solving & Innovation: Uses experience, creativity and common sense to solve problems practically and innovatively. Makes sure they fully understand the problem, its cause and implications. Seeks the input and views of others. Weighs up options to make sure the solution they choose is the most effective and makes good decisions in a timely way.

Planning and Organising: Is clear about their goals and creates plans and processes that are targeted at the right priorities – those that will truly deliver the most value. Copes well with change and uncertainty, knows that it's not always possible to get the full picture or remove every risk before taking action.

Communicating & Influencing: Presents written and verbal communication in a clear and effective way. Puts across points of view persuasively, but keeps an open mind and is willing to change their position if sound arguments are presented back.

Personal Development: Takes opportunities to improve their skills, knowledge and experience. Gives and seeks constructive feedback to help them and others develop successfully.

Delivering Results: Delivers what is needed when promised. Enjoys adding value, knows what needs to be done and stays focused. Identifies issues or obstacles that could prevent or delay getting things done and takes appropriate action.

Customer Focus: Knows how they personally support the service we provide to the public. Is absolutely passionate about adding value for the public and internal stakeholders, improving processes and removing unnecessary cost and waste. Understands how their attitude and behaviour impacts on public perception of the service we provide.

Operational & Technical Awareness: Keeps well-informed and knows what internal and external factors could impact on our performance. Promotes and pushes activity that improves performance and our service to the public. Is knowledgeable and effective in their area of expertise.

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