



## **Job Description**

**Title –** Armed Response Vehicle - Constable

**Version - 1 Date -** 02/07/18

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<b>Post Number:</b>	TBC
<b>Grade /Scale:</b>	Constable
<b>Weekly Hours:</b>	40
<b>Department:</b>	EMOPSS Armed Policing
<b>Status:</b>	Established
<b>Responsible To:</b>	ARV Sergeant
<b>Responsible for:</b>	The primary role of the Armed Response Vehicle Constable is to respond to spontaneous and planned firearms incidents and incidents of violence where the use of Taser is authorised. Also the ARV provides the Force's principal initial response to events such as bomb threats or explosions and suspected improvised explosive device packages..
<b>Location Work base:</b>	<b>Leicestershire</b>
<b>Job Role /Purpose:</b>	To provide a 24 hour mobile armed response to spontaneous and planned firearms incidents, in accordance with the College of Policing APP for Armed Policing, the National Decision Making Model, local and national standards in respect of the police use of firearms
<b>Contacts:</b>	<b>N/A</b>
<b>Equality and Diversity</b>	Actively advance diversity /equality, work towards eliminating discrimination, harassment and victimisation and foster good relations between all groups of people

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### **Person Specification**

#### **Knowledge, Skills & Abilities**

##### **Essential Criteria**

*A clear definition of the necessary criteria.*

##### **Knowledge/ Education (including qualifications):**

n/a

**Work Experience:**

1. Substantive in the rank of Constable
2. Serving with a Home Office force
3. Operationally and occupationally competent to National ARV role profile
4. Must be medically fit. Reasonable adjustments will be made where appropriate (Equality Act 2010).
5. Willingness and ability to pass advanced driver and TPAC training if not already trained
6. Experience in responding to incidents and applying the National Decision Model
7. Experience of attending incidents and problem solving, particularly in difficult circumstances.
8. Experience in making difficult decisions in difficult circumstances, and under time pressure.
9. Experience in carrying out proactive policing initiative and working to tasking.
10. Experience of working to high levels of professionalism and integrity in line with SOP's or professional practise.

**Personal / Interpersonal Skills, Aptitudes:**

1. Communicates effectively both verbally and in writing and has a complex understanding of diversity, fairness and bias in the workplace.
2. Demonstrates skills and knowledge of planning, coordinating and prioritising workloads/tasks
3. Demonstrable experience and skills of teamwork in an operational environment.
4. Can work enthusiastically to high standards with a minimum of supervision, setting high standards and influencing other team members to work to similar standards.
5. Demonstrate that integrity is the key personal value and an ability to understand and work within the EMOpSS values, and impart them to others.
6. Demonstrate a high degree of personal resilience, respect and professionalism.
7. Demonstrate the ability to learn new skills, retain those skills, and put those skills into practise in difficult circumstances.

**Special Skills:**

1. Meets and maintains the current ARV role profile fitness standard (9.4)

2. Eyesight standard must comply with current Force policy.
3. Must meet EMOpSS medical requirements.
4. Has an awareness of the challenges facing Armed Policing in the current climate.

**Other:**

n/a

*\* Reasonable adjustments will be considered under the Equalities Act 2010.*

**Desirable Criteria**

*Where available, elements that contribute to improved / immediate performance in the job.*

**Knowledge/ Education** (including qualifications):

1. Advanced Driver
2. TPAC Trained

**Work Experience:**

n/a

**Personal / Interpersonal Skills, Aptitudes:**

Please enter text here

**Special Skills:**

n/a

**Other:**

n/a

*\* Reasonable adjustments will be considered under the Equalities Act 2010.*

### **Core Responsibilities/ Accountabilities**

#### **Operational:**

1. To provide a 24 hour mobile armed response to spontaneous and planned firearms incidents, in accordance with the College of Policing APP for Armed Policing, the National Decision Making Model, local and national standards in respect of the police use of firearms.
2. To provide a Taser response to both spontaneous and pre planned incidents
3. To provide an armed policing presence at East Midlands Airport
4. To attend, lead and manage the primary investigation of serious and life altering vehicle collisions.
5. The enforcement of drink drive/drug drive legislation and support to local and national roads policing initiatives such as Fatal Four.
6. To provide vehicle pursuit and Tactical Pursuit and Containment (TPAC) capability.
7. To participate in the PDR process and take responsibility for identifying your own professional and career development needs.
8. To actively promote and support diversity across EMOpSS.
9. To gather intelligence and deliver results in respect of the tasking and coordinating processes.
10. To utilise technology to target criminality by gathering intelligence and responding to operational deployments.

#### **Management/Leadership:**

n/a

#### **Technical:**

n/a

#### **Communication:**

1. To demonstrate support and engagement through the application and adherence to EMOpSS standards and working practices
2. To represent the ARV Sgt and EMOpSS at local or other meetings.
3. To give advice and support to key stakeholders and partner agencies on armed policing and assist in any training initiatives to promote awareness of firearms and crime reduction.

#### **Administration:**

n/a

#### **General:**

1. Actively promote equality, fairness and respect in the workplace, and have a complex understanding and application of these issues.

2. Undertake such other duties commensurate with the post as may be required for the safe and effective performance of the job.

3. This role description should develop along with the changing demands of policing reflected in Force objectives and priorities.

**Other:**

1. To support and promote crime/armed/road policing prevention and education events and initiatives.

2. To prepare and deliver presentations and organise displays on this role, responsibilities and functions as required. Within safe parameters.

3. To undertake a role in the planning and execution of pre-planned and national operations and initiatives.

*\* Reasonable adjustments will be considered under the Equalities Act 2010.*

### Personal Values /Competencies

The competency and values framework sets out nationally recognised behaviours.

The framework has 6 Competencies – each competency can be split into 3 levels to fit around policing and non policing roles see here : [Competency and Values framework](#)

We analyse critically  
We are innovative and open-minded  
We are emotionally aware  
We take ownership  
We are collaborative  
We deliver, support and inspire

All competencies are underpinned by 4 Values that should underpin everything that we do :

Integrity  
Impartiality  
Transparency  
Social responsibility

### Other

**Security Check Levels refer to vetting for the specific levels that relate to this job role:**

- 1) Please select one - Recruitment Vetting (RV) or Management Vetting (MV) Yes
- 2) Please select one - Counter Terrorist Checks (CTC) or Security Check (SC) Yes
- 3) Please select one - Developed Vetting (DV) or N/A

**Date line manager checked vetting level needed :**

**Car User:** Yes / No - Essential /Casual Allowance {per mile / day etc}: Please enter text here

**Budgetary Management:** Yes / No Budget Value approximate value £ Please enter text here

**Additional Information:** Please enter text here

### Reasonable adjustments

Please enter text here

Organisation Chart

Manager Level

Team Leader Level

Supervisor Level

Administration  
Level

Administration  
Level

Administration  
Level

Clerk Level

Clerk Level

Clerk Level