

Derbyshire Constabulary

# POLICE CADETS



Encouraging the spirit of adventure  
and good citizenship





# Derbyshire Constabulary Volunteer Police Cadets

The National Volunteer Police Cadets is the fastest-growing youth organisation in the UK and following on from the successful launch of this scheme across Derbyshire, we are now looking to recruit more Cadets just like you!

Derbyshire Police Cadet Scheme offers young adults, aged between 10-13 or 13-18, a safe and fun environment where you can gain an insight into policing, develop new skills and positive relationships, whilst actively supporting your local community.

## The key national VPC scheme aims to:

- Promote a practical understanding of policing.
- Encourage the spirit of adventure and good citizenship.
- Support local policing priorities through volunteering, to give young people a voice.
- Inspire young people to positively participate in their local communities.
- Support Derbyshire Constabulary and the Crime Commissioner's policing priorities.

Thank you for your interest in becoming  
a Volunteer Police Cadet (VPC).



# What you will do as a cadet

**As a Derbyshire Volunteer Police Cadet there's a great range of fun, friendly and valuable activities for you to take part in. Here are some of the fantastic opportunities that you could be part of:**

- Go out on patrol, working alongside PCSOs and officers.
- Take part in weekly unit meetings, focusing on police and community related topics.
- Support your local community through volunteering, fundraising and social action projects.
- Enjoy a range of fun and challenging activities.
- Learn about crime scenes and the justice system.
- Attend three-day exhilarating expeditions.
- Take part in fun, sporting activities and training.
- Attend team building activity weekends.
- Test the latest policing equipment.
- Help to inspire and support others.
- Learn useful skills, such as first aid.
- Perform drills and inspections.
- Visit various police units.

**Click here  
to see what  
some of  
our cadets  
think!**



**Click to find out  
why you should  
become a cadet**





# Do you have an active interest in a career in policing?

This is a fantastic opportunity to gain an insight into policing and take a 'behind the scenes' look at the different areas such as the task force, dog section, road policing unit and other operational teams, along with the chance to gain an insight into PCSO and police staff roles within Derbyshire Constabulary.

The scheme is structured to allow you to learn about police procedures, criminal law and crime prevention. It can be a great way to get your foot in the door and discover what it takes to work for Derbyshire Constabulary. This can, in turn, help you to focus on the career path that is most suited to you.

## Further information about the scheme

Cadets receive a police cadet uniform and is completely free to join!

Junior Cadets are aged between 10-13 years old and meet for one hour per week, with a choice of attending at either Chesterfield or Derby.

Regular Cadets are aged between 13-18 years old and meet for 2 hours per week, with the choice of attending at either Glossop, Derby or Chesterfield.

Everyone deserves a chance to thrive and we welcome cadets from any background, social group, gender, ethnicity, disability.

Contact the team to find out further information



To learn more about the national scheme, click the logo below to visit the National VPC website:



# Ready to join our policing family?



settings in case our emails have ended up in there.

## The VPC Recruitment Process

At the end of each stage of the recruitment process, you'll be notified by email whether or not you've been successful and able to proceed to the next stage. At any point you can also log in to view your application status. If you haven't received an email, remember to check your junk mail/filter

## How to apply

Click below to see the four simple steps that you need to take in order to apply:

1

Where to find our vacancies

2

Where and how to register

3

4

Form

This is to be completed in full and signed by the person having parental/guardian/ward responsibility for the Cadet. Please read the document carefully and mark whether you do or do not consent to each. You will need to upload this document when you apply through our E-Recruitment portal.

## The Application Form

The application form will provide us with some personal information about you, including two questions that you are required to complete, which are:

- Why do you want to be a VPC?
- What are you hoping to gain from becoming a Volunteer Police Cadet?

This information will be used in the selection process, please read the questions carefully and provide as much information as possible.

## Parent/Guardian Consent

medical checks. Once you have successfully completed all pre-employment checks, you will receive a new starter pack and joining instructions.

### Force Assessment

You will be invited to attend a central assessment day/ evening to learn more about the role and undergo some fun assessments.

### Pre-employment Checks

If you are successful in gaining a Cadet place you will receive a letter stating that you will be appointed, subject to satisfactorily passing vetting and

### Key Dates and Times

Here are some key dates setting out recruitment process time frames:

- **Recruitment opens:**  
05 July 2022
- **Recruitment closes:**  
31 July 11:55pm
- **Assessment centre:**  
TBC
- **Pre-employment checks:** August 2022
- **Start date:**  
Begins September 2022



Derbyshire Constabulary

# POLICE CADETS

We hope to see you soon at  
Derbyshire Police Cadets.

Have you got  
any questions?



FOLLOW US ON  
**twitter**



Follow Us On  
*Instagram*